



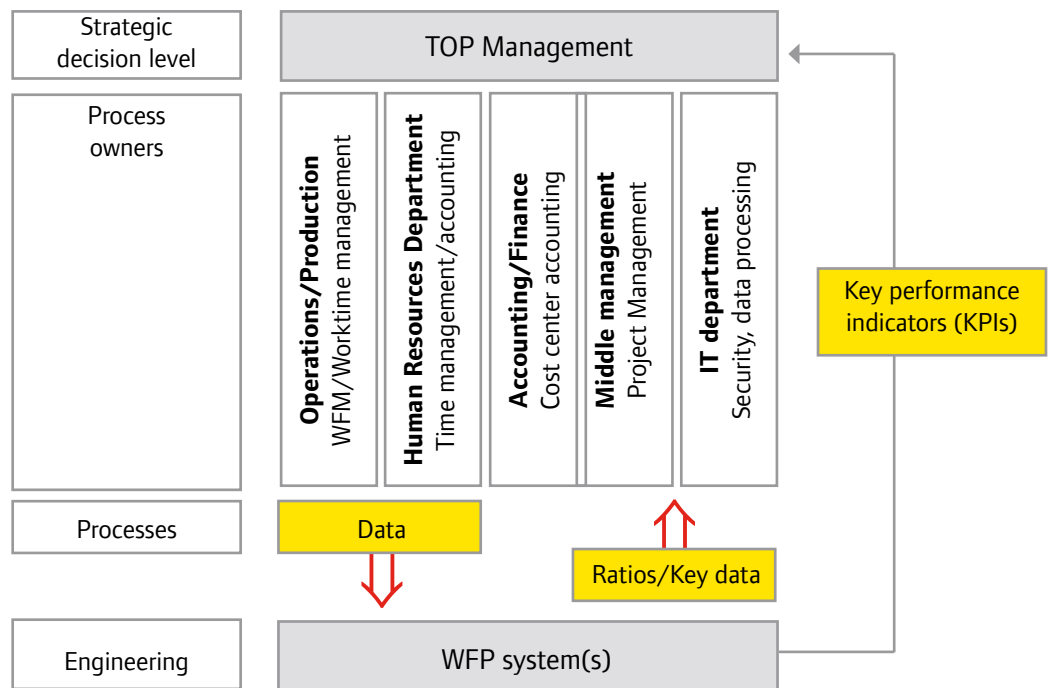
*Workforce
Productivity Check*

SP EXPERT

How competitive are you when handling your most important resource – your employees?

Anyone wanting to be the decisive hair's breadth ahead of their competition nowadays needs a good eye for the overall picture. 60-80 percent of the total costs in service companies are personnel costs – and this hasn't changed at all in recent years. But the way in which human resources are handled has changed. Nowadays, nobody can afford a lack of synchronization and automation of systems and processes between the personnel department, operations, IT and management. Nevertheless, system failures,

manual interfaces and intransparent processes severely limit the ability of many companies to act. Frequently a hangover of the long maintained process and system sovereignty of individual departments. The consequences are manual data processing, lack of transparency and long waiting times for important key performance indicators (KPIs) – the main factors for productivity losses. Contemporary structures resemble the following description and integrate workforce productivity (WFP) components.



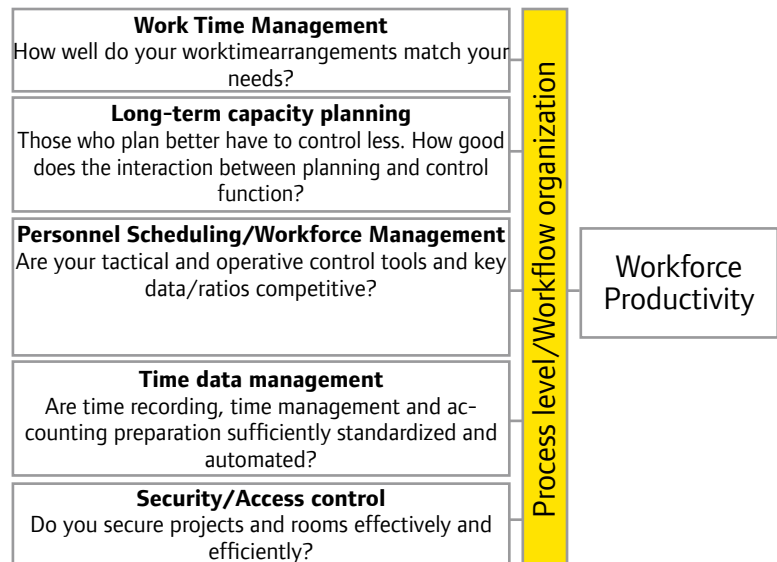
Take the first step towards more productivity with the workforce productivity check from Interflex.

Workforce productivity is a permanent optimization process for controlling human resources in all parts of the business and all business segments. During the process, different personnel themes become acute and need technical solutions in the form of hardware or software, or consultant solutions, and very often a combination of these. With Interflex, you have a partner who is a

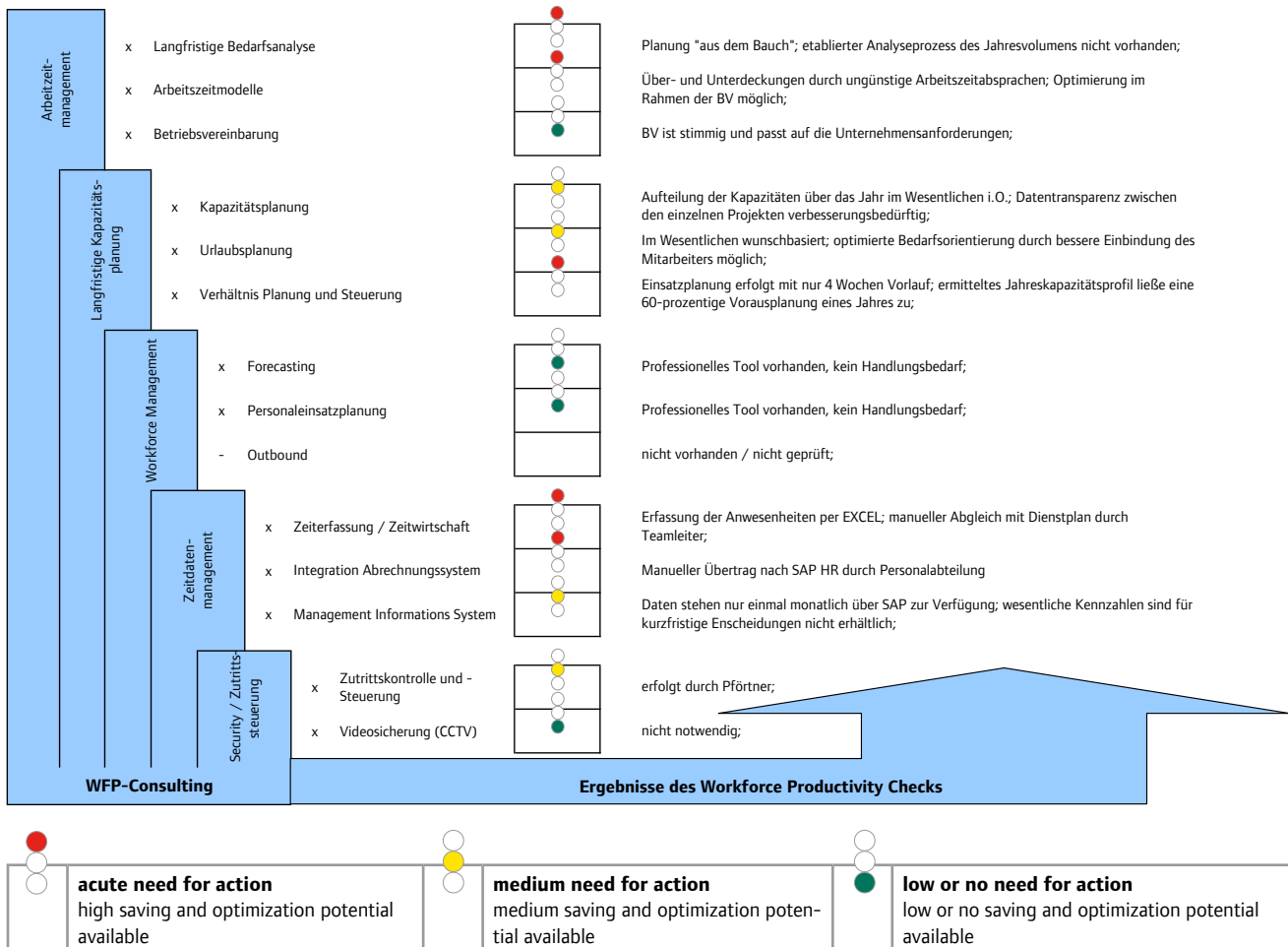
specialist in the individual disciplines and at the same time has an eye on the overall picture. Within only 4 - 5 days, the workforce productivity check provides you information on the areas in which your systems and processes satisfy present day requirements and where further potential can be released through specific, well-targeted measures. Always with the focus on: Productivity and therefore the competitiveness of your company in the market.

What is examined?

After checking the areas shown in the adjacent diagram you receive recommendations for action which not only state where optimization potential exists but also inform you of expected costs (internal/external) as well as the duration of the necessary measures. Together with prioritization and consideration of the risks of the proposed measures, you have a solid base for decisions which is the key to greater productivity and profitability for your business.



Workforce productivity check scoring - the results table (example)



Your benefits

- Comprehensive service for a fixed price – 4-5 day check with previously defined scope of work
- Experienced consultants perform independent actual analyses according to benchmark criteria
- Visualization of productivity potential and necessary optimization measures
- Clear, transparent offer for realization with Interflex's support

By the way:

We talk to you in plain English. When we speak of potential, we express it in euro and cent. You won't hear any woolly recommendations from us.

The next step - realization with Interflex

Based on the actual analysis and detailed results, together with you, Interflex develops an action plan for realizing the identified optimization potential for the individual phases of the overall process. For the visualization we have chosen the usual colored signal light display, which provides direct information on the urgency of the measures and their benefits with regard to possible savings and optimization. The aim of this step is to improve and adjust existing processes to fully utilize and exhaust the potential optimization identified in the analysis. Benefit from the experience and competence of the Interflex consultants in your industry. We guarantee you individual and solution-oriented realization with optimized price to performance ratio.

Contact us!

See the benefits of Interflex for yourself! We would like to have you as one of our enthusiastic customers too! Are you interested in further information? Would you like a consultation with no commitment to buy? Contact us – we look forward to meeting you!



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